

**NATIONAL RBA TELECON**  
**Wednesday, January 13, 2010**

**PRESENT:**

Linda Goodrich  
Mike Gonzales  
Dennie Rose  
Serge Cote  
John Cox  
Frank Gentile  
Joe Marrero  
Bill Missal  
Bob Prehara  
Tom Ronk  
Reed Wiglesworth  
Dennis Scarfeo  
Colleen Stevens

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**Membership**

Flight Standards gained one new member last week from Western Pacific.

**Dashboard**

Serge, who is serving on the dashboard workgroup as the national PASS POC, briefed the RBAs on recent meetings. He explained that since it is a management tool, he primarily is involved to provide comment on items that impact employees. He mentioned that the FAA was considering changing the name to Regional Analysis Tracking System (RATS). Serge is working on putting together a written brief on the tool, which he will then send to Linda and Mike for sharing with the field.

**Proficiency Enroute**

Linda and Frank continue to work on developing a draft to incorporate into the enroute order and present it to AFS-1. They have gathered all necessary documents and should have a draft together soon. If you have any suggestions for the draft, please contact Frank.

**AEG**

Linda thanked Bill Missal for researching the item that John Cox brought up in December regarding inspectors going overseas no longer being allowed to sit in the observer seat to perform enroutes with American Airlines. Bill has passed the information on to Linda and she has discussed it with John Allen.

**RBA Notes**

Linda sent out recent RBA notes and the website will be updated shortly.

### **ATP Navigator**

Although the ATP navigator has not been reported on recently, there has been discussions regarding the tool. The agency has stated that the full ATP navigator should be out no later than September 30. Linda will provide more information on this as it becomes available.

### **Space SOP**

Linda encouraged RBAs to talk with their representatives regarding the space SOP. They should be working developing a list of consequences related to offices moving so we can work proactively on the issue. Nothing has been done yet and no offices are currently required to move.

### **Division Managers**

Jim Gardner is the new division manager for AGL. The new division manager for ASO should be announced soon and the AWP position is vacant and being bid.

### **ASI Positions**

There have been discussions about people qualified for the ASI job but lacking in the recency of experience. John Allen confirmed that the agency will begin hiring at levels 9 and 11 in addition to level 12. He was not happy to hear from PASS that none had been hired yet.

### **OJT for ASAs**

John Allen and AFS-500 have confirmed that they will be working with PASS on a formal course in Oklahoma City for ASA training. In addition, PASS and John have an agreement to do the same for the ORAs and any other position lacking formal training.

### **Geographic Program**

Linda updated RBAs on the status of hiring support at the HCC for the program. Two more division managers need to be hired and then the program should start moving forward.

### **Telecommuting**

Linda had a conversation with John Allen regarding telecommuting and emphasized that every employee should have a telecommuting agreement in order to ensure workforce is ready to do work no matter the situation (i.e., weather, medical issues or emergencies).

### **Time and Motion Study**

Linda had a long conversation with John Allen regarding the time and motion study. The agency will start actively soliciting information from principal inspectors regarding travel time percentage. More information on this to come.

### **Pay Cap**

RBAs discussed the GS 15, step 10, pay cap and whether this could be figured on an annual basis. Dennie stated that the agency did do this on occasion but it was discretionary. The representatives need to remind inspectors not to exceed the pay cap in a biweekly pay period.

## **Regional Policy Manual**

Jim Gardner has been told by John Allen that he does not want a regional policy manual and any currently in circulation should be removed.

## **Upcoming Meetings/Training/Events**

- January 18: Linda and Dennie in Denver for quarterly and rep training for ANM
  - January 25: Linda in Atlanta to conduct training, attend all-hands and join Reed for ASO quarterly grievance meeting
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## **Summary of ACTION ITEMS**

### **Open ACTION ITEMS**

- ACTION ITEM for Frank and Linda to modify existing enroute order and present a draft to the agency.
- ACTION ITEM for Colleen to provide Bob Prehara with job hazard analysis information.
- ACTION ITEM for Bill Missal to work air cards for Alaska with Bob Prehara.
- ACTION ITEM for Mark Kimmel to report back to Linda regarding issue of Great Lakes cancelling all Jeppesens.
- ACTION ITEM for Linda to work with Mike Gonzales to ensure MOA is on website regarding the requirement for any member getting a temporary promotion to fill out an 1187.
- ACTION ITEM for Linda to work with Charlie to put together a proposal to AFS-100 to authorize AQS to inform computer specialists to put this on each computer as it is set up.
- ACTION ITEM for Linda to continue working the enroute issue and specifically ask about proficiency enroutes.
- ACTION ITEM for Linda to look into the difference between someone acting in a detail versus acting, i.e., George will be detailed as a manager for the next 30 days versus George will be acting until next Wednesday.
- ACTION ITEM to send any suggestions for a PASS POC on blood-borne pathogens to Colleen.
- ACTION ITEM for Colleen to give presentation on expectation of hearing conservation effort.

### **Ongoing ACTION ITEMS**

- Ongoing ACTION ITEM for RBAs and/or assistants to start contacting members who dropped out of union, as well as any new members on a continuous basis. After you get in touch with these individuals, pass the information on to Linda so she can follow up.
- Ongoing ACTION ITEM to get any information on a member who dropped due to an administrative error to Emily and copy Linda and Dennie.
- Ongoing ACTION ITEM for all RBAs to talk to regional TSA POCs in order to ensure that field inspectors are receiving security briefings.
- Ongoing ACTION ITEM for anyone who has had problems with workers' comp to get the information to Colleen via email or fax.
- Ongoing ACTION ITEM for Linda to work on getting Jessica out in the field to help familiarize with her with Flight Standards as she works on developing new articles for the newsletter.

- Ongoing ACTION ITEM to continue to make contact with your members of Congress regarding issues that are important to you, educating them on what you do and what you need to continue protecting aviation safety. Please keep Abby and Kori informed of any action/response. Linda said that she has heard that the FAA is getting tired of this so the strategy is obviously working!

**Note: All current and archived RBA notes are available on [www.passnational.org](http://www.passnational.org).**