

NATIONAL RBA TELECON
Wednesday, January 27, 2010

PRESENT:

Linda Goodrich
Mike Gonzales
Dennie Rose
Serge Cote
John Cox
Frank Gentile
Charlie Henderson
Paul Joly
Mark Kimmel
Bob Mercer
Tom Ronk
Dennis Scarfeo
Reed Wiglesworth

Membership

Flight Standards gained two new members last week: one from Northwest Mountain and one from Western Pacific.

Timelines in Arbitration Process

Dennie emphasized the importance of adhering to the timelines in the grievance process and reminded RBAs of the specific steps contained in the contract:

- **Step One:** There is a 15-day timeline to file a grievance. The agency then has a 10-day period to respond.
- **Step Two:** There is a 15-day timeline for the employee or the union to elevate a grievance to step two. Management then has 30 days to respond.
- **Step Three:** It is the role of the RBA to elevate a grievance to step three within 20 days. Management then has 15 days to respond.
- **Step Four:** There is a 30-day time limit for the RBA to elevate the grievance to the PASS national office and for PASS to decide whether to elevate the grievance to arbitration.

Dennie stressed the importance of the RBA's role in elevating a grievance to step three. If management does not meet timelines, the agency is not penalized since the union treats it as a denial and moves on to the next step. In other words, no response is actually a response. However, if the union misses a timeline and fails to elevate a case, the stakes are high as PASS could be held libel. There is additional information and forms available online in the Region IV section of the PASS website under Chapter Information/Forms. There is also a grievance form in the Active Members Only section.

Space SOP

Linda asked John Allen about the space SOP since several RBAs had reported back that their division managers told them it did not apply. John said that nothing has changed. Linda reminded RBAs with offices near the region to talk with their representatives and make sure they contact division managers regarding the evaluation process and PASS's role.

Contract Negotiations

On January 14, Mike Derby sent a draft proposal to the FAA on ground rules for returning to contract negotiations including a document related to a master contract with addendums for the different bargaining units. PASS has not yet heard back from the agency. More information to come as this develops.

FAA Reauthorization

Linda continues to discuss the FAA reauthorization legislation with John Allen, making sure to emphasize the importance of the language requiring twice annual inspections by an FAA inspector of FAA-certificated foreign repair stations. Linda wants to make sure that John comprehends the significance of this language as it relates to the safety of the system.

DoD Schools in Puerto Rico

Linda emphasized PASS's big win with successfully ensuring that the children of FS employees be allowed to attend DoD schools in Puerto Rico. John Allen has always supported allowing children of FS employees to attend these schools, but once the paperwork necessary for this to happen was "lost," PASS had to file a grievance at the national level to force an agreement for FS BUEs.

Geographic Program

Two more division managers need to be hired for the geographic program to get started again. Linda continues to monitor the situation.

Southern Region

Tom Winston has been announced as the new division manager for the Southern region.

Proficiency Enroute

Linda and Frank continue to work on developing a draft to incorporate into the enroute order and present it to AFS-1.

Time and Motion Study/LDR Codes

Linda discovered that the new LDR codes actually require inspectors to distinguish between travel time and time on site. However, inspectors have not been properly trained on the new codes so many are not aware of this option.

Dashboard and Metric Workgroup

Linda briefed RBAs on the dashboard and metric workgroup. As our national PASS POC for this workgroup, Serge has provided Linda with great information on this.

Upcoming Meetings/Training/Events

- February 8 – 12: AWP quarterly, grievance meeting and all-hands meeting in Phoenix
 - February 22 – 23: Linda and Tom Ronk in Memphis for all-hands meeting
 - February 23 – 24: ACE quarterly grievance meeting
 - February 25 – 26: Executive Board meeting
 - March 1 – 5: Mark Kimmel in D.C. for RBA training
 - March 8 – 12: Linda to join Bill Missal in Fairbanks for all-hands meeting and quarterly grievance meeting; Linda will then go to Anchorage for rep training
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Summary of ACTION ITEMS

Open ACTION ITEMS

- ACTION ITEM for Frank to get an example regarding training on new LDR codes.
- ACTION ITEM for Frank and Linda to modify existing enroute order and present a draft to the agency.
- ACTION ITEM for Colleen to provide Bob Prehara with job hazard analysis information.
- ACTION ITEM for Bill Missal to work air cards for Alaska with Bob Prehara.
- ACTION ITEM for Mark Kimmel to report back to Linda regarding issue of Great Lakes cancelling all Jeppesens.
- ACTION ITEM for Linda to work with Mike Gonzales to ensure MOA is on website regarding the requirement for any member getting a temporary promotion to fill out an 1187.
- ACTION ITEM for Linda to work with Charlie to put together a proposal to AFS-100 to authorize AQS to inform computer specialists to put this on each computer as it is set up.
- ACTION ITEM for Linda to look into the difference between someone acting in a detail versus acting, i.e., George will be detailed as a manager for the next 30 days versus George will be acting until next Wednesday.
- ACTION ITEM to send any suggestions for a PASS POC on blood-borne pathogens to Colleen.
- ACTION ITEM for Colleen to give presentation on expectation of hearing conservation effort.

Ongoing ACTION ITEMS

- Ongoing ACTION ITEM for RBAs and/or assistants to start contacting members who dropped out of union, as well as any new members on a continuous basis. After you get in touch with these individuals, pass the information on to Linda so she can follow up.
- Ongoing ACTION ITEM to get any information on a member who dropped due to an administrative error to Emily and copy Linda and Dennie.
- Ongoing ACTION ITEM for all RBAs to talk to regional TSA POCs in order to ensure that field inspectors are receiving security briefings.
- Ongoing ACTION ITEM for anyone who has had problems with workers' comp to get the information to Colleen via email or fax.
- Ongoing ACTION ITEM for Linda to work on getting Jessica out in the field to help familiarize with her with Flight Standards as she works on developing new articles for the newsletter.

- Ongoing ACTION ITEM to continue to make contact with your members of Congress regarding issues that are important to you, educating them on what you do and what you need to continue protecting aviation safety. Please keep Abby and Kori informed of any action/response. Linda said that she has heard that the FAA is getting tired of this so the strategy is obviously working!

Note: All current and archived RBA notes are available on www.passnational.org.