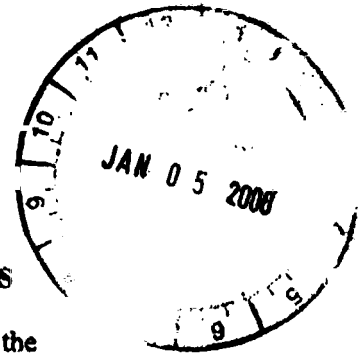


**MEMORANDUM OF AGREEMENT BETWEEN
THE FEDERAL AVIATION ADMINISTRATION
AND
PROFESSIONAL AIRWAYS SYSTEMS SPECIALISTS**



This memorandum of agreement is made and entered into by and between the Professional Airways Systems Specialists (PASS) and the Federal Aviation Administration (FAA) concerning Electronic Funds Transfer (EFT).

The parties agree to the following:

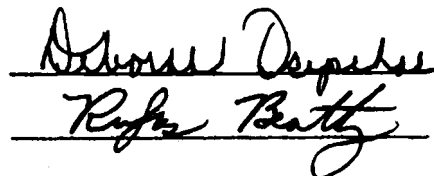
1. Any bargaining unit employee who determines, in his or her sole discretion, that payment by electronic funds transfer would impose a financial hardship or other hardship shall receive a waiver from payment by EFT. The employee must request the waiver in writing. The agency shall not require evidence of this hardship. The agency shall process the waiver in an expeditious manner. Information regarding the availability of waivers shall be available, in hard copy and electronically, to all bargaining unit employees prior to January 20, 2000.
2. Individual waivers shall be processed as they are received by the agency. Waivers shall not be held for batch processing.
3. Any bargaining unit employee not receiving payments via EFT shall continue receiving checks until the individual employee notifies the agency otherwise.
4. Information regarding the methods available to employees to check on the status of travel payments, i.e. the Coast Guard Finance Center Information Line, shall be made available, in hard copy and electronically, to all bargaining unit employees prior to January 20, 2000.
5. All disputes concerning the interpretation or application of this MOA shall be resolved under the grievance/arbitration procedures of the PASS/FAA (AF) collective bargaining agreement or applicable statutory course of action.



Michael D. Fanfalone

National President

For the Union



For the Agency

1-3-00

Date