MEMORANDUM OF AGREEMENT BETWEEN THE PROFESSIONAL AVIATION SAFETY SPECIALISTS AND THE FEDERAL AVIATION ADMINISTRATION

This Agreement is made by and between the Professional Aviation Safety Specialists, ("PASS" or "the Union") and the Federal Aviation Administration ("FAA" or "the Agency"), collectively known as the Parties. This Memorandum of Agreement (MOA) addresses how the FAA's Memorandum titled Mode of Transportation During Public Health Emergencies, dated July 2, 2020 will be applied to PASS bargaining unit employees attending technical training.

Section 1: This Agreement is only applicable to PASS bargaining unit employees in the Technical Operations Organization, subject to travel for technical training under the provisions of Article 100 of the Collective Bargaining Agreement (CBA).

Section 2. Technical Operations may authorize more than one (1) day of travel to and from technical training assignments, via modes of transportation other than the customary or least expensive mode. Management will consider all factors outlined in the above referenced July 2, 2020 memorandum prior to approving requests for travelers who have a personal risk factor related to the employees' health and safety. If a request is denied, the reasons will be provided in writing.

Section 3: Approval of requests will be consistent with the factors contained in the Mode of Transportation during Public Health Emergencies memorandum dated July 2, 2020. If the mode of transportation is authorized and deemed most advantageous to the government, travel and per diem will be paid in accordance with the FAA Travel Policy (FAATP). The employee must provide the stated justification and complete the required cost comparison based on guidance in the FAATP. A copy of the memorandum is attached to this MOA.

Section 4: Technical Operations employees who request and elect to use an alternative mode of transportation for technical training travel, but do not self-identify as having a personal risk factor related to their health and safety will follow the travel provisions outlined in the CBA, Article 100.

Section 5. This Agreement will apply to technical training assignments scheduled to begin on or after November 2, 2020 and will remain in effect for classes scheduled through March 31, 2022. The parties may agree to extend its application beyond this timeline.

For the Union

Date

PASS National President

For the Agency

For Deputy Vice President Technical Operations

Jeffrey S. Planty

Date

Vice-President of Technical Operations,

AJW-00

Date Date Date

Agency Head Review:

Laura R, Glading
Executive Director, Labor and Employee Relations
AHL-001